

Over-the-Counter (OTC) Drug and Product Guide The following list includes examples of expenses that qualify for reimbursement through a Section 125 Flexible Benefit Plan

Acne treatments
Allergy medications
Antacids
Antibiotic ointments
Antihistamines
Anti-itch creams
Arthritis gloves
Aspirin
Bactine
Bandages and gauze pads
Birth control
Breast pump
Diagnostic Items (examples include: blood pressure
monitoring devices, blood sugar test kits and test
strips, pregnancy tests, and ovulation monitors)
Calamine lotion
Carpal tunnel wrist supports
Cold medicines
Cold/hot packs (for a medical condition)
Cold sore relievers
Contact lenses, saline solutions and enzyme cleaners
Cough suppressants
COVID-19 at home testing kits
Crutches
Decongestants
Denture adhesives
Diabetic supplies
Diaper rash ointments and creams
Diarrhea medicine
Ear wax removal products
Earplugs

Expectorants Eye drops Fever reducing medications First aid creams First aid kits Hearing aid batteries Heating Pads Hemorrhoid treatments Incontinence supplies Insect bite creams and ointments Insulin Laxatives Liniments (i.e. vaporizing rub) Menstrual products (pads & tampons) Motion sickness medications Nasal strips and sprays Pain relievers Personal protective equipment (including masks, hand sanitizer, and sanitizing wipes) Rubbing alcohol Sinus medications Smoking cessation products Snoring Cessation aids Sunburn creams and ointments Thermometers for medical use Throat lozenges Toothache and teething pain relievers Vaporizer Walkers Wart removal medications Yeast infection medications

The following list includes OTC drugs and products that require a letter of medical necessity from a medical practitioner verifying the item's use is to treat a current and specific medical condition.

Air purifier Anti-balding treatments Chondroitin Dietary supplements Fiber Supplements Fluoridation device or supplies Glucosamine Herbs Humidifier Mineral Supplements Vitamins

The following list includes examples of OTC drugs and products that DO NOT qualify for reimbursement.

Cosmetic products Cologne/perfume Dental floss Deodorant Diapers Diet Foods Hand lotion/moisturizers Mouthwash Vitamins for general health Safety glasses Shampoo Shaving cream Soap Teeth whitening kits Tooth brushes/tooth paste

Note: For OTC drugs and products to qualify under the Section 125 Flexible Benefit Plan, the item's use must be to treat, heal, or cure a medical condition. This guide is intended to provide examples of OTC drugs and products that are reimbursable through a Section 125 Flexible Benefit Plan and is not all inclusive. If further verification is needed regarding whether an expense qualifies, please contact DBS at (800) 234-1229. Items will not qualify if purchased in bulk or used for resale. Consult your tax advisor for maximum benefit. It is understood DBS is not engaged in the practice of law or giving tax advice.

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