

Management commitments for student and institutional success

- 1. Advancing OCCC's mission and the Big Five Framework, with student success and quality teaching at the heart of all we do.
- 2. Ethical, strong and collaborative leadership as an integral member of the College leadership team.
- 3. Holding self and others accountable in a positive, and principled manner;.
- Advancing equity of student outcomes through programs, services and classrooms that are inclusive and respectful of student diversity.
- 5. Personal and organizational continuous improvement and evolution.
- 6. Skillful problem-solving, conflict resolution, group planning, and decision-making processes.
- 7. Building trust among all members of the College, collegiality and respect for everyone.
- 8. Respectful and powerful communication through excellent communication skills (listening, written, oral and presentations).
- 9. Adept use of data to analyze, problem solve and plan;.
- 10. An entrepreneurial mindset and propensity to "see what is possible."

Office of the President & Executive Leadership Team: April, 2016