

President's Ryslinge Proposed Goals
September 2017



Big Five Framework	17-18	18-19
OCCC Diploma, Independent Accreditation	1. Lead College in filing for Candidacy, Spring 2018	1. Implement Year 1 of PCC transition plan
1000 FTE (Growth)	2. Achieve Enrollment Growth at least 5% above average of benchmarked colleges (TBCC, Clatsop, SWOCC, BMCC, KCC)	2. Achieve Enrollment Growth at least 5% above average of benchmarked colleges (TBCC, Clatsop, SWOCC, BMCC, KCC)
Great Place to Work	3. Successful renewal of the faculty CBA 4. Implement a strategic plan for professional development for all employees	3. Successful renewal of the classified CBA 4. Administer first employee climate survey
Comprehensive Planning Process	5. Link accreditation and Big 5 planning with budget development process 6. Develop 4-year plan for OCCC to assume all PCC MOU functions	5. All operational level plans in place with clear cycle of review 6. WERC (new facility) plans (programming & funding) complete.
Agile, Flexible & Responsive Organization	7. With Board support <ul style="list-style-type: none"> • reduce structural deficit by 5% • increase GF annual budget for ERP by \$ 10,000. 	7. Apply for Strengthening Institutions Title III grant 8. With Board support <ul style="list-style-type: none"> • reduce structural deficit by 10% • Begin implementation of new ERP