



Analysis of Mission Fulfillment

Strategic Plan Achievement: Five Big Ideas Strategic Framework

Goal	Acceptable Threshold	Status 2018
The College will pursue NWCCU Independent Accreditation	Achieve Applicant status by 2016, Achieve Candidate status by 2019, Achieve Independent NWCCU Accreditation by 2022.	Threshold met. Achieved Applicant Status in January 2016. Filed for Candidacy Evaluation in Spring 2018.
The College will double enrollment (over time) to meet needs for education, raise educational attainment and grow a college-going culture and narrow achievement gaps in Lincoln County.	Enrollment growth at OCCC will be at least 5% greater than composite growth rate of comparator colleges of TBCC, Clatsop, SWOCC, BMCC, KCC.	Threshold met. OCCC experienced 10.34% growth from Fall 2014 to Fall 2017. The composite growth rate for the comparator colleges in the same time period was .31%

Fall Term	FTE	BMCC	Clatsop	Klamath	SWOCC	TBCC	OCCC
2014	572	310	451	835	139	145	
2015	620	312	539	855	106	161	
2016	551	303	408	785	134	148	
2017	582	335	472	763	133	160	
Change 2014 to 2017	10	25	21	-72	-6	15	
% change	1.75%	8.06%	4.66%	-8.62%	-4.32%	10.34%	
Comparator Average						0.31%	
Source for data: http://www.oregon.gov/highered/research/Pages/student-data-cc.aspx							

The College will create a work environment and culture that manifests our values, allows people to excel at what they do best, and keeps them with us for reasons in addition to compensation.	Baseline to be determined via employee climate survey first administered in AY 18-19 (every third year thereafter). Thresholds for improvement will be set after first administration.	Not measured as of 2018. While many initiatives are underway to address this goal, the quantitative assessment process has not yet begun.
The College will develop comprehensive and sustained planning processes connecting planning with budget and resource allocation to reach strategic and operational goals.	Demonstrate year- over-year improvement in development and implementation of strategic and operational plans for all college functional areas; budget development and resource allocation will be clearly linked with planning.	Threshold met. Evidence in Chapter Three of the 2018 Self-Evaluation Report.
The College will develop the organizational structures and fiscal resources to allow us to fulfill our mission. OCCC will respond creatively and positively to the significant changes that will occur over the eight-year strategic plan period.	Organizational structures and fiscal resources will meet NWCCU standards and “best practices” of comparator colleges.	Threshold met. The extent to which organizational structures support mission has been thoroughly assessed through the self-evaluation process using the NWCCU requirements and standards. The college awaits the validation of this assessment from the NWCCU peer evaluation team. Financial resources, while lean, are deployed effectively. OCCC financial reserves of 15% exceed those of many Oregon Community Colleges.



Core Theme Scorecard for Assessing Mission Fulfillment

Core Themes	Acceptable Threshold	Status 2018		
Student Success	Student Persistence (P), Achievement (A), and Transfer (T) rates in two-year, three-year, and six-year outcomes will exceed internal year over year and external benchmarks	VFA (2-year Outcomes): Exceeds Benchmark Colleges ▲		
		VFA (6-Year Outcomes): Exceeds Benchmark Colleges ▲		
		OC5 (3-year Attainment Outcomes): Net Increase ▲		
		ATD (3-year Attainment Outcomes): Not reported -		
		Completion of College Level Math and Writing	ATD (Completion in First Year of College Level Writing) Net Increase ▲	
		OC5 (Completion in First Year of College Level Math) Net Increase ▲		
		ATD (Completion in First Year of College Level Writing) Net Increase ▲		
		ATD (Completion in First Year of College Level Math) Net Decrease ▼		
				MET
		Educational Pathways	Employment rates within the field of study for CTE graduates will exceed internal year over year benchmarks	Aquarium Science: 95% ▲
Medical Assisting: 88% ▲				
Nursing: 85% ▲				
Technical Skills Assessment will exceed external benchmarks	Nursing (NCLEX): Exceeds in all years ▲			
Increased capacity in total awards	Total Awards: 380% increase over 15 years ▲			
		MET		