

## BP Manual Section 300: Administration

Approved by Board of Education: 02/28/2018

### Board Policy 301: Assurances Civil Rights and Nondiscrimination

The Oregon Coast Community Board of Education is committed to ensuring that students, employees and the public do not encounter discrimination in any form at the College. The Board reaffirms this commitment via the following statement of assurances regarding non-discrimination.

The College prohibits unlawful discrimination based on race, color, religion, national origin, sex, marital status, disability, veteran status, age, sexual orientation, or any other status protected by federal, state, or local law in any area, activity or operation of the College. The College also prohibits retaliation against an individual for engaging in activity protected under this policy, and interfering with rights or privileges granted under anti-discrimination laws. In addition, the College complies with applicable provisions of the Civil Rights Act of 1964 (as amended), related Executive Orders 11246 and 11375, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990 (as amended), Uniformed Services Employment and Reemployment Rights Act ("USERRA"), and all local and state civil rights laws. Under this policy, equal opportunity for employment, admission, and participation in the College's programs, services, and activities will be extended to all persons, and the College will promote equal opportunity and treatment through application of this policy and other College efforts designed for that purpose.

The College will make specific contact information (title, name, phone, email, mailing address) for employees with responsibility for non-discrimination coordination publicly available so that persons having questions about equal opportunity and nondiscrimination at the College are easily able to make such inquiries.