

OCCC Board of Education

March 15, 2017

F. Action Items

- a. Approval of Resolution 17-03-01: Recommendation from President Compensation Committee

Prepared by Kathy Andrews, Executive Assistant to the Board of Education

WHEREAS, The Board of Education's most recent performance evaluation of President Ryslinge concluded "The Board of Education holds the current president in high esteem, and considers her performance to be highly effective in managing the current issues facing the College, as well as looking towards a future where the College grows and expands its role," AND

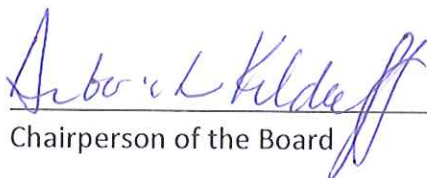
WHEREAS, President Ryslinge's compensation in her current three year contract falls well below Oregon medians, AND

WHEREAS, the Board appointed a President Compensation Committee, directing this committee to make a recommendation for bonus compensation for the current three year contract, AND

WHEREAS, the President Compensation Committee now recommends that President Ryslinge be awarded bonuses of \$5000 for each of the 3 years of her current contract, totaling \$15,000. This bonus is awarded based on several performance measures including exemplary service during the ongoing accreditation process, financial performance by saving the college money in renegotiating contracts and restructuring support services so they are more efficient.

THEREFORE BE IT RESOLVED that President Ryslinge be awarded bonus compensation in the amount of \$15,000 covering the contract period of July 1, 2014 through the present, payable immediately.

<u>Name</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Excused</u>
Chandler, Chris	✓			
Emery, Richard	✓			
Kilduff, Debbie	✓			
Nelson-Robertson, Alison	✓			
Osterlund, Nancy	✓			
Ouderkirk, Jeff	✓			
Ryer, Cliff	✓			


Chairperson of the Board


Clerk of the Board