



OREGON COAST COMMUNITY COLLEGE

FALL 2018 IN-SERVICE

Central County Campus • 400 SE College Way, Newport, OR 97366
Community Room unless otherwise noted

Wednesday, September 19th 8:30am – 5:00pm

Thursday, September 20th 8:00am – 5:00pm

Day One

Wednesday, September 19, 2018

Time: **8:30am – 9:00am**

What: Light Breakfast, Coffee &
Networking

Time: **9:00am – 9:30am**

What: Welcome & Keynote
Facilitator: Birgitte

Time: **9:30am – 10:00am**

What: Our Work with Core Themes
Facilitator: Dan

Time: **10:00am – 11:30am**

What: Data Walk
Facilitator: Dan

Time: **11:30am – 12:00pm**

What: Group Photo in the Commons
Facilitator: Dave

Time: **12:00pm – 1:00pm**

What: Lunch in the Commons
Sandwich, chips & cookies

Time: **1:00pm – 3:00pm**

What: Two tracks for Core Theme &
Learning Outcomes activities
- Instruction
- Non-Instruction

Facilitator: Dan, Ann, Linda, Cindy & Robin

Time: **3:00pm – 3:20pm**

What: Foundation Annual Giving
Ice Cream Social

Facilitator: Lucinda

Time: **3:30pm – 5:00pm**

What: Department meetings
Facilitator: Supervisors

Additional Required In-Service for P/T Faculty

5:00pm – 5:30pm Dinner – Full time faculty are invited
– please RSVP to

5:30pm – 7:00pm All P/T Faculty Orientation

7:00pm – 8:00pm New P/T Faculty Orientation cont'd

Day Two

Thursday, September 20, 2018

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| Time: 8:00am – 8:20am | Time: 1:15pm – 2:15pm |
| What: Light Breakfast, Coffee & Networking | What: Evolution of OCCC's Computing Environment |
| | Facilitator: Birgitte & Matt K. |
| Time: 8:20am – 9:00am | Time: 2:15pm – 2:30pm |
| What: Intro to Day Two | What: Break |
| Facilitator: Cindy | |
| Time: 9:00am – 10:30am | Time: 2:30pm – 3:00pm |
| What: Equity & Inclusion Keynote | What: Affinity Groups, Committee Assignments |
| Speaker: Senitila McKinley,
Waldport Seashore Literacy Ctr. | Facilitator: Ann Way, Marion, Larry, Ben & Kathy |
| Time: 10:30am – 10:45am | Time: 3:00pm – 5:00pm |
| What: Break | What: 3 Tracks |
| Time: 10:45am – 12:00pm | 1. LEAN-Process Improvement @ OCCC
Barb Baty, LEAN Coach, BMCC |
| What: Universal Design | 2. Understanding the Seeds of
Micro-aggressions
Javier Cervantes
Room 62 |
| Facilitator: Cindy | 3. Digging into Data w/Faculty: The Cube
Justin Smith, LBCC
Room 70 |
| Time: 12:15pm – 1:15pm | |
| What: Lunch in the Commons
Taco Bar | |

Employees and Families are invited:

Time: **5:15pm – 7:15pm**

What: Reception @ Birgitte's

4306 SE Ellis Street

Park @ college, walk to Wilder Cottages

Guest Bio's - Thursday, Sept. 20th

9:00am Keynote Speaker

Senitila McKinley of Seashore Family Literacy



Twenty-five years ago when I founded Seashore, I saw the need for literacy programs in our area. Today, our community of volunteers work together to help meet basic needs at our three locations in Waldport. We provide after school & summer programs, we serve hundreds of nutritious meals each month, and I am grateful that we continue to grow and thrive!



Senitila McKinley

Senitila is a native of Tonga and always felt destined to help others. At 22, she met and married David McKinley and moved to Waldport, OR. She didn't even know English but she returned to school and earned her GED. In 1989, she founded *Seashore Family Literacy* and began teaching people to read, working out of whatever space she could beg or borrow, from the church office to a bank lunchroom. In 2005, she negotiated with the Lincoln County School District to lease the former Waldport middle school. Today, in addition to the literacy program and Saturday breakfasts, nonprofit Seashore provides healthy after-school snacks five days a week to some 70 children, operates a free bicycle program, offers clothing and household goods to anyone who needs them, and gives teens on-the-job skills and a paycheck through Project JOY (Job Opportunities for Youth).

1:15pm Evolution of OCCCs Computing Environment

Matt Kirkendall (matt.kirkendall@oregoncoastcc.org) is our ERP project manager, shared with BMCC. His contract (approx. 2 years) is with BMCC and we have about 25% of his time (there will be some additional time wherever there are synergies between implementation for OCCC and BMCC).

Senior Strategic Program/Project Manager who specializes in preparing for investment in large project efforts (both Public and Private). Exceptional understanding of corporate capabilities, defining the path and leveraging IT investment towards the vision. Software Product Development, ERP system deployments, upgrades, integrating technology with processes to attain specific efficiency goals. Extensive experience managing virtual teams in multiple cultures, geographies and disciplines to implement new systems and processes. Defining long range plans with attainable, incremental benefit. Readiness preparation for transitions to new systems and processes.

3:00pm LEAN: Process Improvement at OCCC

Barb Baty, ERP/Continuous Improvement Coordinator, Blue Mountain Community College.

3:00pm Understanding the Seeds of Micro-aggressions

Javier Cervantes, Director of the Dept. of Institutional Equity & Student Engagement at Linn-Benton Community College.

**Guests Bio's Thursday, Sept. 20th
Cont'd**

The session we will focus specifically on racial micro-aggressions. There are many forms and interactions of micro-aggressions, but for the purposes of the discussion, race will be the catalyst. Participants will explore where these interactions emanate and how to constructively engage in facing up to intentions vs impacts of micro-aggressions.

Learning Outcomes:

1. Define and recognize micro-aggression.
2. Understand where micro-aggressions come from.
3. Build on intervention techniques.

Javier Cervantes is the Director of the Dept. of Institutional Equity & Student Engagement at Linn-Benton Community College since 2012. He is also the founder and owner of his start-up endeavor, OtroSol Diversity Concepts, LLC. It is a consulting venture designed to maximize personal growth and transformation for an increasingly diverse workforce and community. Previously he served as the Assoc. Dean of Student/Director of the Dept. of Student Diversity and Multicultural Affairs at Loyola University Chicago. His career has encompassed serving at OSU and Portland State University. He is very dedicated to the development of students and professionals seeking understanding while exploring their own identity while navigating a very complex and diverse world.

His passion is his work on transformational initiative geared at increasing cultural fluency, equity-awareness, social justice, and diversity. Outside of his work, Javier is an active member of local and state-wide efforts to bring people together while impacting systems to make them equitably responsive for all people. He serves as the Chair of the City of Albany Human Relations Commission as well as the Co-chair of the Inclusion and Diversity Consortium of Oregon Community Colleges. Javier also serves on the Board of Directors of the Centro Latinos Unidos of Benton County.

The son of Mexican immigrants in search of better opportunities, Javier is the first in his family to graduate from high school and college and is a native of Cornelius, Oregon.

Javier has degrees from East Los Angeles College in Journalism; the University of Oregon in Political Science; Portland State University in Public Administration; and has substantial doctorate level credits at Oregon State University focusing on community college leadership.

3:00pm Digging into Data with Faculty – The Cube.

Justin Smith, Director of Institutional Research at Linn Benton Community College.