

Purpose: The current Board Policy references rehabilitation counseling. This is not a legally required accommodation and not one the college would offer to all without a restructuring of the disability services office. Based on OCCA standards for compliance with Oregon laws, NWCCU, ADA. Academic advisors, instructors discuss future employment options and skills, but not the level inferred by inclusion in this policy.

BP 5140 Disabled Student Programs and Services

Adopted: 1/15/2020

Revised: 11/18/2020

References:

29 U.S. Code Sections 701 et seq.;

NWCCU Standard 2.C.2, **NWCCU Standard 2.A.15**

ORS 659.850

Students with disabilities shall be reasonably accommodated pursuant to federal and state requirements in all applicable programs in the College. In addition, wherever possible, the College will apply universal design principles supporting the success of all students.

The Student Services unit of the college, via the Disability Services program shall be the primary provider for academic adjustments, auxiliary aids, services, or instruction that facilitate equal educational opportunities for disabled students who can profit from instruction as required by federal and state laws.

Disability services shall be available to students with verified disabilities. The services to be provided include, but are not limited to, reasonable accommodations, academic adjustments, technology accessibility, accessible facilities, equipment, instructional programs, **rehabilitation counseling**, and academic counseling.

No student with disabilities is required to participate in the Disability Services program.

The College shall respond in a timely manner to accommodation requests involving academic adjustments. The President shall establish a procedure to implement this policy which, at a minimum, provides for an individualized review of each such request, and permits interim decisions on such requests pending final resolution by the appropriate administrator or designee.

The President shall assure that the Disability Services program conforms to all requirements established by the relevant law and regulations

Background information

Job Duties of a Vocational Counselor (from DOE:

<https://www2.ed.gov/students/college/aid/rehab/carcouns.html>)

Vocational Rehabilitation Counselors generally interview and advise socially, physically and/or mentally disabled individuals to aide them in determining and securing the kind of work that is suited to their capacities, interests, skills and talents. The Counselor's goal is to help their clients to become as independent as possible and/or remain self-sufficient employed citizens.

Vocational Rehabilitation Counselors perform under little supervision and work on a one-to-one basis with clients. They work with many professionals, such as physicians, psychologists, therapists, artificial limb and brace makers, social workers and other individuals and organizations to address and eliminate social and environmental barriers for individuals with disabilities.