



To: Board of Education
From: The OCCC Equity and Inclusion Committee
Date: March 17, 2021

Dear OCCC Board of Education,

The OCCC Equity and Inclusion Committee appreciates the trust placed in our governance committee by the Board of Education. Our charge (relayed by President Ryslinge) was to develop one or more alternative revisions to the OCCC Mission that would further highlight the Colleges commitment to equity. We were also asked to do so in a manner that left the current wording of the mission intact and only add a limited number of words. Our committee is comprised of staff, faculty, students and occasionally members of the public, all of whom care deeply about equity and inclusion. We met several time to consider this charge, and ultimately arrived at the following two alternatives for the Board to consider as modifications to the current mission (new words **highlighted**):

Alternative 1:

At Oregon Coast Community College we equip students for success by providing educational pathways and supports in response to the diverse needs of our community. Through accessible, engaging programs **and a commitment to equitable outcomes**, we enrich the economic and civic vitality of Lincoln County and beyond.

Alternative 2:

At Oregon Coast Community College we equip students for success by providing educational pathways and supports in response to the diverse needs of our community. Through accessible, engaging programs **and a commitment to equity**, we enrich the economic and civic vitality of Lincoln County and beyond.