

**President's Board Update  
June 15, 2022**

**Nursing Accreditation**

This week, Dr. Crystal Bowman led the Nursing department and College administration through the rigorous process of re-accreditation by the Oregon State Board of Nursing. She prepared a thorough and exhaustive Self Study report and created a virtual "evidence room." The two-day visit interviewed College leadership, faculty, students, and community partners. Crystal and her team passed with excellence, receiving many accolades in the process. At the exit interview (attended by many people from across the College, the OSBN representative announced that there were NO findings at all for the program and that her report recommends that OSBN grant OCCC's Nursing Program an 8-year approval period, which is the maximum approval time allowed. They were so impressed with the program and Crystals leadership that Crystal was also given permission to increase enrollment and exercise greater flexibility in hiring nursing faculty. Congratulations to Crystal and all the Nursing Team.

**End of Year Celebrations**

This is the time of year to celebrate all the students and learners that engage with OCCC, along with our own employees who make it all possible. It is a joy to be able to have these events in person again. I hope college employees have/will participate in as many of these as possible:

- **Celebrateus** happened last Friday, in which we give ourselves a collective hurrah and thanks for all the excellent work that occurs during the year. We recognize 5-year increments of employment with OCCC with Service Pins and announce the recipients of employee awards. The Shark Pup award (for a single employee that joined within 5 years) has been replaced with four "C-Star" awards. These and the Educator of the Year were announced at Celebrateus. Thanks to the sponsorship of the Foundation, we also enjoyed lunch and a chance to win some impressive gift baskets.

**Celebrateus Recognitions 2022**

<p><b>Retirements</b></p> <ul style="list-style-type: none"> <li>• Kathy Andrews</li> <li>• Linda Mollino</li> </ul>	<p><b>30 Years of Service</b></p> <ul style="list-style-type: none"> <li>• Sharon Hahn</li> </ul>	<p><b>15 Years of Service</b></p> <ul style="list-style-type: none"> <li>• Shannon McKibben</li> <li>• Janice Bishop</li> <li>• Marge Burak</li> <li>• James Jackson</li> </ul>
<p><b>10 Years of Service</b></p> <ul style="list-style-type: none"> <li>• Dave Price</li> <li>• Ben Kaufmann</li> <li>• Shanneon Dinwoodie</li> </ul>	<p><b>5 Years of Service</b></p> <ul style="list-style-type: none"> <li>• Joy Gutknecht</li> <li>• Spencer Smith</li> <li>• Larry Boles</li> <li>• Tabitha Hoadley</li> <li>• Genifer Lara</li> <li>• Tony Noble</li> <li>• Oliver Richardson</li> <li>• Trevor Erdman</li> <li>• Inger-Marie Nielsen-Limes</li> </ul>	<p><b>Educator of the Year</b></p> <ul style="list-style-type: none"> <li>• Larry Boles</li> </ul> <p><b>C (College) Star Awards</b></p> <ul style="list-style-type: none"> <li>• Kathy Andrews</li> <li>• Tracy Jones</li> <li>• Crystal Bowman</li> <li>• Chris Rogers</li> </ul>

- **Nursing Pinning and Commencement.** We are excited to be back at the PAC in-person. June 17, at 11 and 6, respectively. Once again, the Foundation will be handing out congratulatory notes and an OCCC

lapel pin at both the Nurse Pinning Ceremony and Commencement. This year, ninety students will be welcomed to join the Alumni Association.

- **Leadership Lincoln.** Their graduation will be June 16 at OCC Newport. OCCC has been a co-sponsor with the Greater Newport Chamber of Commerce since Leadership Lincoln's inception.
- **Small Business Management Graduation Celebration.** Their graduation celebration was also at the College June 9. These small business owners completed a yearlong curriculum of working on their businesses learning about goal setting, book-keeping, taxes, marketing, leadership & staff management. Since inception, there have been over 350 graduates!

### **Town Hall Next Week**

Virtual Town Halls have occurred every other month since January. The next one is Thursday, June 16<sup>th</sup> from 3pm-4pm. These Town Halls are open to all employees and are an opportunity to ask questions and have conversations about what is happening at the College.

### **Collective Bargaining Agreement**

The College is pleased that the Faculty Unit has now ratified the 2021-23 collective bargaining agreement. The Classified Unit ratified earlier this year. Thank you to both teams (management, and faculty/classified) for the time and work that has gone into this process.

The highlights of the agreement are:

- A commitment to working collaboratively on a workload solution for 2023-24
- An opportunity for a 1 term professional development leave
- An intellectual property article
- An increase in premium support to cover the medical, dental and vision premiums for employee only coverage and for all other coverage types, premium support to cover the medical premiums.
- Compensation for 2021-22 and 2022-23 within its budget constraints of the College, while providing in each year a modest increase as well as "one time" pay for both full time and part time faculty.

The HR/Payroll team are working on getting the contract implemented on or before June 30, 2022.