

Service Area SPARE/SPARC Timeline

Service Area	2018-19	2019-20 (accred in 2020, pandemic hits, work on integration begins – planning year – no SPARCs or SPAREs)	Aug -Sept 2021 (2020-21 review and 2019-20 retro, budget year 2022-23)	Aug-Sept 2022 (2021-22 year review; planning 2022- 23; 2023-24 budget year)	Aug-Sept 2023 (2022-23 year review; planning 2023-24; 2024-25 budget year)	Aug-Sept 2024 (2023-24 year review; planning 2024-25; 2025- 26 budget year)
Library	SPARC		SPARE	SPARE	SPARE	SPARC
Office of Instruction/Distance Education			SPARE	SPARC Office of Instruction	SPARE	SPARE
Registrar’s Office			SPARE	SPARE	SPARC	SPARE
IT			SPARE	SPARC	SPARE	SPARE
Business Office			SPARE	SPARE	SPARE	SPARC
Facilities/Public Safety			SPARE	SPARE	SPARE	SPARC
Human Resources			SPARE	SPARC	SPARE	SPARE
Student Advising			SPARC	SPARE	SPARE	SPARE
Testing/Tutoring			SPARE	SPARE	SPARC	SPARE
Accessibility Services			SPARE	SPARC	SPARE	SPARE
Financial Aid			SPARE	SPARE	SPARE	SPARC
Community Education			SPARE	SPARE	SPARC	SPARE
Small Business Dev. Ctr.			SPARE	SPARC	SPARE	SPARE
Marketing			New area defined	SPARE	SPARE	SPARE