

Board Policy Packet – January 2023

E.a. OCCC Board of Education Meeting, 1/18/2023



Board Policy Review, First Read
Chapter 1 – The Oregon Coast Community College

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Action January

None

Process Summary for Chapter 7: Human Resources

The review process for Chapter 7: Human Resources will be complex and relatively more time-consuming than the review of other chapters of the Board Policy Manual. Chapter 7 was last reviewed and updated in 2014-15, prior to adoption of the OCCA Policy Service and corresponding numbering system. The 17 BPs in Chapter 7 cannot be addressed on a one-by-one basis, a holistic review of the entire Chapter is needed. Early analysis indicates that some HR matters currently included in Board Policies would be more appropriately addressed via Administrative Policies (operational in nature). Some BP areas could be combined, and some BPs grouped under HR need to move to other BP Chapters. Many employees fall within Collective Bargaining Agreements, and consistency between policies and those agreements must also be ensured. Because we must provide continuity of policy governance, current BPs cannot be rescinded until the encompassed matters are addressed in revised policy in the new locations (Administrative Policy or revised Board Policies). HR Director Gutknecht and I will look for logical groupings and bring those forward to the Board as they are completed. Our goal is to complete the full review and final revisions for HR policy during the first half of 2023.

E.a.

01/01/2023 Updates:



BP 1101: College Name
 Current References:
 Legal: ORS 341.415

BP 1101: The Oregon Coast Community College

No Change, Update Reviewed and Renewed on __/__/__

References: ORS 341.415

The College has been named the **Oregon Coast Community College**.

The name is the property of the **Oregon Coast Community College**. No person shall, without the permission of the Board of Education, use this name or the name(s) of any college(s) or other facilities of the **Oregon Coast Community College**, or any abbreviation of them, to imply, indicate, or otherwise suggest that an organization, product, or service is connected or affiliated with, or is endorsed, favored, supported, or opposed by, the **Oregon Coast Community College**.

The **Oregon Coast Community College** consists of the following college(s) and education center(s):

South County Center
 3120 Crestline Drive
 Waldport, OR 97394

Central County Campus
 400 SE College Way
 Newport, OR 97366

North County Center
 3788 SE High School Drive
 Lincoln City, OR 97367

Adopted by Board of Education: 12/12/2018

Reviewed: 02/xx/2023

BP 1200 College Mission
 Current References:
 2020 NWCCU 1.A1, 1.B2, 1.B4, 2.G2
 Legal: ORS 341.005, 341.009

BP 1200 College Mission

Change in Reference NWCCU, Update Reviewed and Renewed on __/__/__

References:

NWCCU Standards ~~1.A, 1.B, and 2.D.5~~ **1.A1, 1.B2, 1.B4, 2.G2**

ORS 341.005, 341.009

The mission of the College is:

At Oregon Coast Community College, we equip students for success by providing educational pathways and supports in response to the diverse needs of our community. Through accessible and engaging programs and a commitment to equitable outcomes, we enrich the economic and civic vitality of Lincoln County and beyond.

The Board of Education will evaluate and revise the mission of the college on a regular basis consistent with review cycles established by the Northwest Commission on Colleges and Universities (NWCCU).



Encompassed within the College's mission are these Board-adopted Core Themes:

Core Theme: Student Success

Objective: OCCC will improve post-secondary educational attainment across Lincoln County and close achievement gaps for underserved populations in our community.

At Oregon Coast Community College, we equip students for success in college and in life by providing exemplary teaching, student development programs and support services. Students receive customized and relevant advising and enriched supports to maximize completion and success. In response to the diverse needs and histories of our community we are institutionalizing a philosophy of student success and strengthening the College's policies, processes, and business practices to facilitate access and completion.

Core Theme: Educational Pathways

Objective: OCCC will offer rigorous and engaging academic programs and educational options comprised of clear pathways to transfer, employment and self-development that enrich individual lives and promote the economic and civic vitality of Lincoln County and beyond.

At Oregon Coast Community College, we assess the needs of individuals and employers, and respond by designing pathways and partnerships that address community and regional priorities. We create bridges into our pathways from high school, adult education, non-credit, and other feeders. Educational pathways are accessible through place and modality, and facilitate transitions to transfer or employment. We strengthen the economy and workforce through our business development, career technical and transfer programs. By narrowing achievement gaps in post-secondary education and raising post-secondary educational attainment, we advance the economic and civic vitality of Lincoln County and beyond.

Adopted by Board of Education: 12/12/2018

Accreditation reference updated 02/xx/2023