

# PRESIDENTIAL SEARCH UPDATE

- Emery, Ryslingle & Gutknecht have initiated the search process.
- Ryslingle & Gutknecht will act as search consultants to Emery.
- Applicants confidential until finalists are identified.
- Timeline targets July decision by Board
- Board will receive periodic process updates during regular Board meetings.
- Recruitment strategy designed to attract qualified and viable applicants (quality over quantity).



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## Roles and Responsibilities

- **Human Resources**
  - Maintain the process with professionalism & integrity
  - Compliance
- **Subject Matter Assessment Committee (SMAC):**
  - Purpose : assess applicants' competency & understanding in subject areas central for effective President (e.g. Instruction, Fiscal, Accreditation, etc. List has 11 areas so far).
  - Method: review of application materials and interviews via zoom.
  - Provide those assessments to Board chair to determine next steps.
  - SMAC Size: 6-8 people with subject matter expertise.
- **President: Advisory to the Board**
- **Board of Education: Selection of Next President**
  - Alignment with Profile
  - Open Forums with feedback to Board (staff, student and community)
  - References
  - Board of Education Interviews



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## Progress:

- Profile updated with Board input, HR now finalizing.
- Tentative timeline established subject to change)
  - May 1, 3 -4 weeks.
    - Open position, post on website,
    - Targeted recruitment (OPC, OCCA, TBD).
    - Other methods TBD
  - Late May-Mid-June, HR Screening, Assessment
    - HR: Minimum quals; understanding & intention
    - Subject Matter Assessment by “SMAC”
  - Late June-Early July
    - FINALIST activities (Forums, BOE Interviews)
    - Board Decision
    - Annoucement

