President's Budget Message May 15, 2024





Relevant Conditions and Trends

- Staffing for independence
- Rising personnel costs
- Budget Alignment Process (BAP)
- Facilities
- Partnering organizations
- Changes in OR CC Funding Formula (CCSF)
- Demand for flexibility in delivery
- Enrollment trends



Revenue

- Property Tax
- Community College Support Fund
- Tuition and Fees
- Importance of Enrollment

Enrollment Trends and Projections

OCCC Full Time Equivalent Student Enrollment

OCCC	2016- 2017	2017- 2018	2018- 19	2019- 2020	2020- 2021	2021- 2022	2022- 2023	2023-	% change from 20-21
T-+-1 CTC	474	405	404	477	420	47C	400	(proj.)	1.40/
Total FTE	474	495	481	477	430	476	496	500	14%
Reimb. FTE	455	474	464	468	417	452	463	474	13.7%
Total FTE All Oregon CCs	93,018	90,387	86,309	77,720	67,495	63,804	64,980	NA	(3.8%)

Integrated Planning and Budget



STRATEGIC PLAN 2023-2028

strategic priorities

Students at the Center

OCCC is a student-centered college.

- College is designed and organized for student success
- · Guided Pathways model is fully implemented and scaled

Approved by BOE 10.19.22

• Equitable outcomes for all students



Center for Trades Education is built and occupied; OCCC is known for launching careers on the coast.

- CTE capacity is expanded to meet the needs of the County
- Students, employers, and partners have access to state-of-the-art CTE facilities
- CTE needs of employers and students are regularly assessed



Our people, technology and facilities are student-ready, sustained by a strong fiscal foundation.

- A strong, inclusive, and cohesive culture exists for students and employees
- Well-maintained technology and buildings provide current and relevant learning environments
- OCCC demonstrates fiscal stability and sufficient resources for mission fulfillment



OCCC is front of mind in Lincoln County for education and employment.

- OCCC is the educator of choice for Transfer, Employment,
 Workforce Readiness, and Community Education
- · Small business owners think OCCC first
- · OCCC is regarded as an employer of choice in Lincoln County



OCCC positively impacts the quality of life in Lincoln County.

- OCCC is an integral partner in growing the local workforce
- OCCC supports, engages with, and grows a vibrant business community
- OCCC serves as a convener of community discourse

2024-25 Planned Activities

to Advance Strategic Priorities

Progress towards these priorities is regularly evaluated via assessment measures, primarily Core Themes.

PRIORITY 1: STUDENTS AT THE CENTER

- 1. Continue to integrate the Academic and Student Affairs divisions
- 2. Expand and diversify postsecondary course offerings at all Lincoln County high schools
- Develop and establish a framework for OCCC's HSI attainment status, a pivotal step in our journey toward academic excellence and inclusivity
- 4. Develop andragogical (adult learners) instructional approaches and support systems

PRIORITY 2: CAREERS BUILT HERE

- Significantly increase CTE capacity and enrollment by expanding pathways and access to careers in advanced technology and trades (OCATT programming)
- Through our role within the HECC-recognized community college nursing consortium, pursue participation in the delivery of a four-year applied baccalaureate in nursing
- 3. Pursue funding for physical resources that enhance learning, including modern facilities and equipment
- Regularly assess local needs in the trades and how the college and its strategic partners can meet them, including the update of the college's Environmental Scan
- 5. Pending voter approval, begin facilities design and pre-construction planning of OCATT Center

PRIORITY 3: RESOURCED & READY

- Successful recruitment and on-boarding of the next OCCC President
- Strengthen our campus culture of engagement, focusing efforts on building community through health, wellness and social activities, and intentional communication
- 3.IT implementation of a new server to provide vital backup and failover capabilities & enhanced cybersecurity
- Implement year one of the multi-year Budget Alignment Process (BAP) to reduce reliance on one-time funds by at least 1% (Board Goal)
- 5. Fully transition automated financial services processes to eliminate residual reliance on SharkNet
- Make significant progress on addressing deferred maintenance (as documented in the 2023 Facilities Review), to include the replacement of the Newport main building roof in summer 2024



2024-25 Planned Activities

to Advance Strategic Priorities

Progress towards these priorities is regularly evaluated via assessment measures, primarily Core Themes.

PRIORITY 4: FIRST CHOICE, BEST CHOICE

- Tailor and expand targeted engagement to highlight how OCCC can meet the unique needs of specific populations (adults, English-language learners, non-traditional, high school, pre-apprentice, etc.)
- 2. Improve website navigability by redesigning the portal to career pathways and academic programs
- 3. Enhance onboarding experience and expand orientation of college operational areas for new employees

PRIORITY 5: SHARKS MAKE THEIR MARKS

- Conduct county-wide, community specific engagement events to determine local needs and priorities; Outreach
 focus will be defined by the outcome of May 2024 proposed bond measure
- Conduct post-election geographic analysis of support for, and opposition to, the May 2024 proposed bond measure, to document current perceptions of the college
- Continue enhancing the college's role in county-wide emergency response, including updating and enhancing the current emergency supplies container infrastructure



General Fund Planning Assumptions: Summary and Highlights 2024-25

General Fund Revenue Assumptions

- Year One CCSF modifications. year one 3.5% of CCSF, increasing to 10% by 27-29 biennium.
- Second year of the 2023-2025 State biennium. Community College Support Fund (CCSF) \$795M.
- Final enrollment estimate of 500 reimbursable FTE for purposes of estimating the FY 24-25 CCSF, giving us a funded FTE of 474.
- Property Taxes reflect a 2% increase.
- Tuition and Fees increase \$4 per credit.
- Partner Contributions:
 - LCSD \$159,305 to share costs for certain programs serving HS students.
 - Health Districts for Nursing of \$80,000 (historical estimate)

General Fund Planning Assumptions: Summary and Highlights 2024-25

General Fund Expenditure Assumptions

- Significant salary increase across all College employee groups
- Year one of the Budget Alignment Process (BAP) introduced in 2023-24.
 - Consolidation of Academic and Students Affairs made permanent, reduces one VP (from 4 to3)
 - Reduction in Employee FTE of 5% (attrition, restructuring, and on-going review of efficacy and impact.)
- Vacancies: Current or Pending
 - 6 FTE Funded, recruit: President, Director of Business Services., 3 Nursing Faculty, Facilities Repair Technician
 - 3 FTE Not Funded, leave vacant: 3 FT faculty positions

General Fund Planning Assumptions: Summary and Highlights 2024-25

General Fund Expenditure Assumptions

- 1.86% increase to the Employer PERS rates, 4% increase in health insurance premiums.
- A 20% increase in the property and general liability insurance premiums.
- A 4% increase in Material & Services (M&S) costs.
- A \$100,000 set-aside for capital expenditures.
- A 12% contingency fund balance reserve in the General Fund.
- Continued one-time funding of initiatives related to program development and strategic growth.