

**College Council
President's Update
March 7, 2024**

Presidential Vacancy Process

At the 2/21 Board Meeting the Vacancy Committee (Chandler, Nelson-Robertson, Schuytema) provided update to Board:

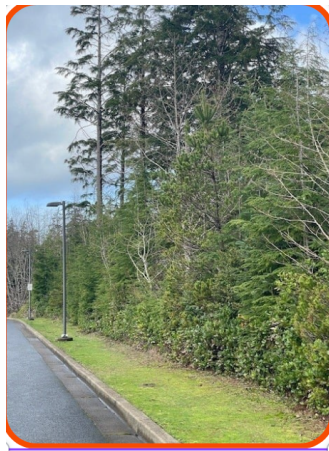
- Reviewing current employment conditions
- Gathering process options:
- Requested Board to add: Develop a draft Key Qualifications of Next President document

HR will distribute the Draft Profile for employee feedback today (Friday March 8), with feedback accepted until Monday March 18.

At the 3/20 Board meeting, full board will receive the work of the Committee, review the profile and feedback, discuss the process they will pursue to fill the vacancy, and potentially act to direct HR to begin the process.

Wilder Tree Removal

A firm date has not yet been set for the removal of trees by Wilder (aka Landwaves), but all indications are that they will proceed soon. They have been very collaborative and have included Chris Rogers in walkthroughs and meetings with their staff and consultants. Wilder (Landwaves) has committed to leaving some smaller growth in place as long as it does not present a safety concern, and also to time any removal based on what works for OCCC.



Newport Campus Main Building: New Roof Summer 2024

The roof replacement procurement process is underway. The Board of Education approved the use of a Construction Manager/General Contractor (CM/GC) project delivery method allows an owner to engage a construction manager during the design process to provide constructability input. The Construction Manager is generally selected on the basis of qualifications, past experience or a best-value basis. Cost estimates continue to evolve as more information comes in.

Budget Alignment Process (BAP) Update

Thank you to the people that provided ideas for income generation and expense reduction during the two-week input period (closed Friday 2/23). We are now moving into the budget development cycle for the 24-25 Budget. The Budget Alignment process will likely continue over the next several years, which will allow for more effective and strategic refinement of our organizational structures and practices. This also allows the college to work with vacancies as they occur. Here's additional background on why OCC is undertaking this process:

- NWCCU Standard 2.E.2: *The institution must ensure short term financial health and long-term financial stability and sustainability*
- College needed to grow to build the systems required for Accreditation, We are now moving into a period of system maintenance and efficiencies.
- Over the past few years, we have relied on some one-time funding, which is not a sustainable approach. At this time, over 10% of our regular expenses are supported by one-time funds (such as prior year balance) and this is not sustainable.
- OCCC must reduce our total expenditures to better align with funding sources.
- Related Board Goal: decrease reliance on one-time funds to 7% by the 26-27 budget.
- We must also account for the normal cost escalators that will occur year over year.

Guiding Principles for the assessment and selection of changes to our organizational structures and practices.

1. Student Centered
2. Equity
3. Mission & Strategic Priorities
4. Operationally Efficient & Effective