BRUCE A. CLEMETSEN

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EDUCATION

Doctor of Philosophy - Higher Education Administration and Student Affairs: Bowling Green State University, Bowling Green, OH.

Master of Arts - College & University Administration: Michigan State University, East Lansing, MI.

Bachelor of Science: Willamette University, Biology and Economics, Salem, OR.

EMPLOYMENT HISTORY

Interim Vice President for Academic and Student Affairs: Oregon Coast Community College; June, 2024 – present.

Credit for Prior Learning Grant Manager / Career Pathways Consultant: Oregon Coast Community College January, 2023 – May, 2024.

Vice President of Student Affairs: Chemeketa Community College; December, 2020 – December, 2022.

Interim Vice President of Student Affairs: Blue Mountain Community College; September, 2019 – December, 2020.

Interim Vice President for Student Services: Diablo Valley College; January, 2019 – June, 2019.

Vice President of Student Affairs: Linn-Benton Community College; November, 2009–January, 2019.

Dean of Student Services: Linn-Benton Community College; November, 2007-November, 2009.

Associate Dean for Enrollment Management: Linn-Benton Community College; July, 2004-November, 2007. (**Director of Enrollment Management:** July, 1999-July, 2004)

Graduate Assistant, Institutional Research and Planning: Bowling Green State University; August 1996-June 1999.

Assistant Director for Student Leadership Development / Co-Director for Orientation: University of Puget Sound; July,1991-July,1996.

Resident Hall Director Positions:

University of Wisconsin-Stevens Point, August 1988-June 1990 Michigan State University, August 1986-June 1988 Willamette University, August 1984-May 1986

GRANTS/DONOR GIFTS

- The Ford Family Foundation (2025) Phase 2 Male Mentoring Program, \$225,000.
- TRiO-Student Success Grant, Blue Mountain Community College, \$2M, August, 2020.
- "Diamante Scholars" (2019) Co-lead effort with Vice President of Instruction to obtain \$250,000 donation for STEM program for high potential, underserved students.
- The Ford Family Foundation (2016) Expansion of "Pipeline" Career Technical marketing and recruitment program to four rural school districts, \$440,000.
- American College Personnel Association, LGBTQ Directorate (2016) TRANSferring Knowledge, \$750.
- VPSA Good Student Fund: Private donor gifts for discretionary student emergency grants (2012-2018)- \$14,500.
- Endowments established:
 - PTK Equity and Leadership Endowment: LBCC
 - Veterans Center Endowment: LBCC
 - Student Emergency Grant Endowment: LBCC

PUBLICATIONS (annotated; 13 total)

- Clemetsen, B., Furbeck, L., and Moore, A. (2018). Supporting transfer students. In Recruiting and Retaining A Diverse Student Body. American Association of Collegiate Registrars and Admissions Officers: Washington, D.C.
- Clemetsen, B., Furbeck, L., and Moore, A. (2015). Understanding the data and best practices for supporting transfer students. In The Transfer Handbook: Promoting Student Success. American Association of Collegiate Registrars and Admissions Officers: Washington, D.C.
- Clemetsen, B., Furbeck, L., and Moore, A. (2014). Transfer & Articulation. In The Handbook for Strategic Enrollment Management, Eds. Bontrager, B. and Hossler, D. Jossey-Bass: San Francisco, CA.
- Bontrager, B. and Clemetsen, B. eds. (2009). Applying SEM in the community college. American Association of Collegiate Registrars and Admissions Officers: Washington, D.C.

TEACHING

Instructor, College Student Services Administration, Community College Leadership, and Adult and Higher Education programs, Oregon State University. Fall 2006 – Fall 2022.

CONSULTING

- Guided Pathways Possibilities, Los Medanos Community College, Antioch, CA., 2019.
- Starting A Degree Partnership Program.
 - University of Missouri-Kansas City and 5 community colleges, Kansas City, MO, 2014.
 - o Ivy Tech and Goshen College, Goshen, IN. October, 2011.
 - Oakland University and Macomb County Community College, Rochester, MI., October, 2005.
 - o University of Michigan-Dearborn & 3 community colleges, Dearborn, MI, October, 2005.
- Aligning Student Services Navigating an Institutional Merger, Bemidji State University and Northern Technical College, Bemidji, MN. January, 2009.
- Student Service Reorganization for Enrollment Management, San Jacinto Community College District, Deer Park, TX, August, 2006.

Enrollment Services Redesign, North Idaho College, Coeur D'Alene, ID, October, 2006.

CERTIFICATIONS

- Northwest Commission of Colleges and Universities Mission Fulfillment & Sustainability Fellowship, August, 2022.
- Chemeketa Community College Cultural Competence Certificate, June, 2022.

PROFESSIONAL SERVICE

- Measures of Success Subcommittee, Higher Education Coordinating Commission Transfer Council, 2025.
- Higher Education Research and Development Institute (HERDI), HERDI Innovate board member, 2021-2022.
- Oregon Student Access Commission Financial Aid Advisory Committee, 2017-2019.
- Oregon Promise Grant Advisory Committee, 2017-2019.
- Oregon Community Colleges Student Success Oversight Committee, 2008-2019.
- Oregon University System Statewide Degree Audit Task Force, 2005-2007.
- Oregon K-16 Integrated Data Transfer System Task Force, 2003-2005.
- Oregon OFAX (Oregon Financial Aid Exchange) Implementation Task Group, 2007-2008.
- Pacific Association of Collegiate Registrars and Admissions Officers, Treasurer, 2005-2007.
- Oregon Community College EDI Implementation Task Force, 2005-2006.
- Oregon Community College Retention and Persistence Definition Task Force, 2004.
- NASPA Region V Board, Oregon representative, 2002-2006; Student Affairs/Academic Affairs Knowledge Community Liaison, 2003-2006.
- Northern Oregon International Educators Mid-Year Seminar Planning Team, 1999-2003.
- ACPA Commission III. Student Residence Programs: Directorate, 1988-1992.

AWARDS

- Oregon Council of Student Services Administrators Legacy Award, 2024.
- Phi Theta Kappa Administrator of the Year, 2013.
- Oregon State University Division of Outreach and Engagement, Vice Provost's Award for Excellence: Strategic Impact Award: Honorable Mention (2016) for "LBCC-OSU Degree Partnership Program Research Study" with Hindman, L., and Russ-Eft, D.
- NASPA and Region V awards for Innovative Program: LBCC/OSU Dual Enrollment, 2004.
- K. Patricia Cross Future Leaders Award, American Association of Higher Education, 1998.

Notable Contributions:

Professional Presentations: 55

Software Implementations: ERP, Degree Audit, CRM, Career Exploration, Placement

Assessment, LMS

Guided Pathways: Initial 30 college cohort - LBCC

"Achieve The Dream"- LBCC

Established LBCC-OSU Degree Partnership Program, 1999.

Complete list of publications, presentations, consultations, and service available upon request.

Robin A.E. Gintner

980 Thornton Creek Rd Toledo, Oregon 97391 (541) 272-1349

EDUCATION & PROFESSIONAL LICENSES

Certified Public Accountant, Retired (licensed 1992) B.S. in Accounting, University of Oregon, Eugene, Oregon (graduated 1990)

PROFESSIONAL ACHIEVEMENTS

- As CFO, helped Oregon Coast Community College achieve an AA3 bond rating from Moody's Investors Service for its \$41M capital construction general obligation bond campaign.
- As a member of executive management, participated in fast tracking Oregon Coast Community College to independent accreditation in under five years.
- Responsible for configuration, implementation and system administration of a new ERP system.
- Structured and configured an integrated time and attendance database to bring multiple companies in varied locations into a streamlined and standardized payroll system serving 600 employees.
- Have worked with numerous businesses designing and implementing accounting and office systems to increase office efficiency thereby eliminating redundancy and reducing labor costs.
- Have helped businesses to better capture and more concisely report their business and financial information through the analysis, customization and management of their databases and reports.
- Have helped businesses to better maximize profit while still controlling their annual tax liability through the use of proper systems, business structure and planning.

PROFESSIONAL EXPERIENCE

October 2014 to Present – Vice President of Administrative Services/CFO Oregon Coast Community College – Newport, Oregon

- Member of executive leadership reporting to the College President
- Responsible for oversight of the College's accounting and finances
- Responsible for leadership, oversight and supervision of the departments that make up Administrative Services – Finance, I.T., Facilities, Public Safety

- Responsible for preparation of the College's \$70M annual budget and compliance with Local Budget Law
- System Administrator and implementation lead for college ERP system

July 2010 to September 2014 - Controller

Metro West Family of Companies – Metro West Ambulance, Hillsboro, Medix Ambulance, Warrenton, Pacific West Ambulance, Newport, Bay Cities Ambulance, Coos Bay

- Responsible for all aspects of the companies' accounting
- Hiring, training and supervision of Accounting Department staff
- Time and Attendance database programming and support
- Benefits administration
- Capital asset tracking and schedules
- Projects, reports, training and support of company management as needed
- Reporting and projects with outside agencies and professionals as needed

August 1994 to July 2010 - Self-Employed Certified Public Accountant

Affiliated with Dennis P. McManus, Jr., CPA, Newport, Oregon, Warfield Limited, Toledo, Oregon, R. Foley, CPA, Inc., Newport, Oregon, Odin Foam (a division of W.S. Darley & Co.), Toledo, Oregon, Macpherson, Gintner, Gordon & Diaz, Attys-at-Law, Newport, Oregon, Grimstad and Associates, CPAs, Newport, Oregon

- Preparation of corporate, partnership, individual, fiduciary, personal property and non-profit informational tax returns with an emphasis on corporate and partnership tax work
- General ledger reconciliations and preparation
- Tax planning and research
- Forensic accounting services
- Preparation of financial statements and reports as needed
- Hiring, training and supervision of accounting staff
- Capital asset tracking and depreciation schedule preparation
- Payroll preparation and reporting
- Workers' Compensation reporting
- Job costing
- Billing, accounts receivable and accounts payable processing
- Installation and configuration of accounting and time and attendance systems
- Creation and implementation of physical and computerized office systems
- Assist clients with general office operation and management
- Troubleshooting and maintenance of computer systems, providing computer support as needed
- Research and purchase of equipment
- Creation of accounting manuals and computer documentation
- Performance of audit functions for non-profit and governmental entities

<u>February 2002 to December 2003 – Contracted Computer Technician</u> NOAA Marine Resources, FRAM Division, Hatfield Marine Science Center, Newport, Oregon

- Provide workstation software and hardware support to the 65 scientists and staff members in the division
- Upgrade, maintain and repair workstations
- Troubleshoot computer and software problems
- Provide backup support as needed to the Network Administrator
- Create support documentation and flowcharts for use by the scientists and staff
- Maintain physical inventories of computer hardware
- Troubleshoot and maintain the assorted peripheral devices on the network
- Assist in creation and management of databases using Microsoft Access

CIVIC ORGANIZATION AND PROFESSIONAL MEMBERSHIPS

Present Affiliations:

Coastal Act Productions, Youth & Family Theatre – Treasurer Past Affiliations:

Lincoln County Food Share – Treasurer
Partnership for Advancing Literacy
Lincoln County Court Appointed Special Advocate
American Institute of Certified Public Accountants
Oregon Society of Certified Public Accountants
Oregon Association of Independent Accountants

REFERENCES

Sue Kelly, Whole Body Therapy (541) 265-8680 suekelley49@gmail.com

Sharon Hahn, Oregon Coast Community College (541) 867-8504 sharon.hahn@oregoncoast.edu

Jason Holland, Oregon Coast Council for the Arts (541) 574-2652 jholland@coastarts.org

DAVEPRICE

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experience

2013-Present OREGON COAST COMMUNITY COLLEGE

Newport, Oregon

Vice President of Engagement

- Responsible for all marketing and promotions for the College, serve on College's Executive Team
- Teach workshops and classes on marketing, management, and more
- Responsible for OCCC Foundation, Small Business Development Center, College website
- Responsible for area budgeting, grant writing, and community relations; serve as PIO
- Served as SBDC Director, among other roles and responsibilities incl. marketing, from 2013-2022

2005-2013 OREGON COAST TODAY

Lincoln City, Oregon

Owner & Publisher

- Founded publication in May 2005
- Grew readership from 5,000 copies to more than 17,500
- Deployed the first iPhone app developed in Lincoln County and the first mobile marketing solution on the Central Coast
- $\bullet \ Sold \ the successful \ publication, we bsite \ and \ social \ media \ platform \ in \ October \ 2012; Currently \ own \ minority \ interest.$

2003-2005 THE RUIDOSO NEWS, Gannett Company, Inc.

Ruidoso, New Mexico

General Manager

- Supervised all aspects of operations for twice-weekly newspaper serving county of 20,000
- Responsible for preparation of all budgets, financial statements, market research and periodic reports
- Exceeded revenue and net income budget for all three 6-month financial periods while with the company

1996-2001 THE NEWS GUARD, Swift Newspapers, Inc.

Lincoln City, Oregon

Publisher

- Supervised all aspects of operations for weekly newspaper employing 25
- Served as editor and publisher 2000-2001
- Won multiple personal awards at 2001 Oregon Newspaper Publishers Association contest, including first place for Best Enterprise Reporting, Best Spot News Coverage, Best Special Section and Best Educational Coverage

1993-1996 THE PAYSON ROUNDUP, WorldWest LLC

Payson, Arizona

Publisher

• Won first-place, General Excellence, from Arizona Newspapers Assoc., 1995

1991-1993 THE COLORADOAN, Gannett Company, Inc.

Fort Collins, Colorado

Retail Advertising Account Executive

education

OREGON STATE UNIVERSITY Corvallis, Oregon
UNIVERSITY OF KANSAS Lawrence, Kansas
SORBONNE UNIVERSITY OF PARIS Paris, France

MBA (GPA: 3.74), June 2003 BS in Journalism, Advertising Sequence, May 1991 KU French language and culture study abroad program, Summer 1988

activities & honors

March2020-Present Founder, Lincoln County Economic Resilience Team Member, Yaquina Bay Economic Foundation (Current President, 2023-2024) Aug. 2018-Present Sept. 2019-2022 Member, Lincoln City Sustainability Committee July 2018-2019 President, Lincoln City Rotary | President of the Year, Rotary Dist. 5110 May 2015 Nominee, Newport Chamber's Business Person of the Year July 2014-15 President, Lincoln City Chamber of Commerce June 2011 Small Business of the Year, Depoe Bay May 2011 "Man of the Year," Lincoln City Community Days April 2009 "Volunteer of the Year," Lincoln City Community Days April 2006 Small Business of the Year, Lincoln City New Mexico Press Association Board of Directors June 2004 1997-July 2001 Elected Board Member, Oregon Coast Community College; Chair, 1999-2000 1987-1988 Member, Kansas Crew rowing team